

>>> THE HODDIE

THE BACKBONE OF EVERY CREW

Scoop

>>> A MESSAGE FROM

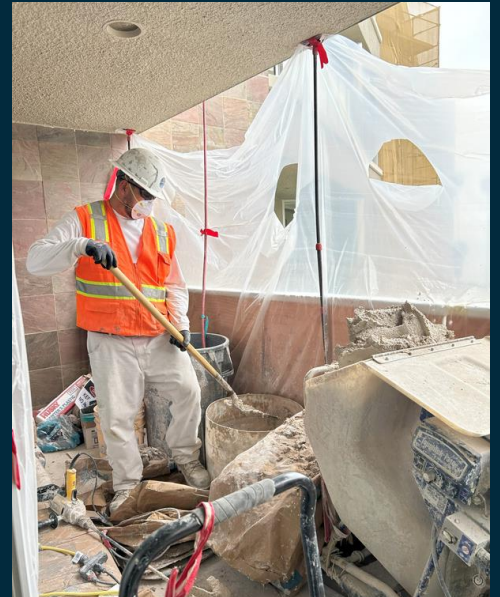
Business Manager

DEAR BROTHERS AND SISTERS,

The year is moving quickly, and we're already halfway through the third quarter. As a reminder, the new wage increase became effective on **August 6, 2025**, and should now be reflected in your paychecks. If you have not seen the updated rate, please contact us right away so we can address it. While work has slowed down over the past month, we encourage everyone to remain patient—activity is expected to pick up again shortly. Several contractors have upcoming projects that will keep our members working steadily through the remainder of the year. If you are currently not working, now is an excellent time to ensure all your certifications are up to date. Feel free to reach out to us if you need assistance with this process.

We are also pleased to welcome **Keith Wilkerson** as Local 1414's new Business Agent. Keith is a long-standing plaster tender and has served on our Executive Board for several years. Since stepping into this role, he has been actively visiting job sites and connecting with members in the field. Please join us in welcoming Keith when you see him on-site—he's a valuable asset to our team and a familiar face to many.

Our quarterly newsletters aim to keep you informed, connected, and engaged with Local 1414. If you have any suggestions or ideas for future issues, we would love to hear from you. Additionally, let us know where you're currently working—visiting job sites and speaking directly with members is one of the most rewarding parts of what we do.



Don't be surprised if we ask you a few questions or request a quick video while we're out in the field. These are casual, friendly conversations meant to spotlight the real voices of our union members. We're proud of your work, and we want to share the story of LiUNA! through those who live it every day.

Thank you for taking the time to read this edition of our newsletter. Stay safe on the job, and as always, make your health and well-being a top priority—your families depend on it.

In Solidarity,

Jose Sanchez

All Plaster Tender Journeymen must obtain and keep their certifications up to date.

Certifications: **OSHA 30, Scaffold User, Scaffold Builder, Forklift, Aerial/Boom & Scissor**

Lift (ABL) and First Aid/CPR

**To Renew/Update your certifications
Please Contact our office at
(909) 622-8500**

GET RE-CERTIFIED



UNION *Dues*

Monthly dues are due on the 1st of the month. Please make your payment on time to avoid being suspended if you fall behind.

Journeyman & Apprentices : \$48.00

Retirees: \$ 8.00 | Disability: \$35.00

**REMINDER:
PAYMENTS ARE ACCEPTED ONLY IN
Check, Money Order, Cashier's Check
& Online**

NO CASH PAYMENTS



LOCAL UNION HOLIDAYS 2025 SCHEDULE



LABOR DAY - SEPTEMBER 1ST
VETERAN'S DAY - NOVEMBER 11TH
THANKSGIVING DAY - NOVEMBER 27TH
DAY AFTER THANKSGIVING - NOVEMBER 28TH
CHRISTMAS DAY - DECEMBER 25TH

AS TEMPERATURES RISE THROUGHOUT THE SUMMER MONTHS, MAKE SURE YOU ARE PRACTICING SIMPLE STEPS TO BEAT THE HEAT

LiUNA emphasizes the importance of heat safety for its members, particularly those working outdoors in construction and other physically demanding jobs. **LiUNA** also encourages members to look out for each other and take immediate action if a coworker exhibits signs of heat illness.

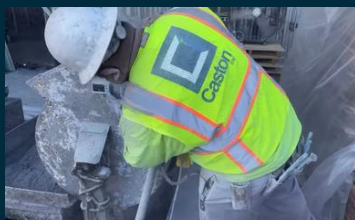




LiUNA!
Local Union National Association

The Mike Querredo Sr. Scholarship Fund

CHECK OUR NEWEST INSTAGRAM POST



FOLLOW US



@PLASTERTENDERS_1414

**A BIG
THANK YOU TO
DIRECTOR OF
COMMUNICATIONS,
LEON LEDOUX
FOR THIS
VIDEO!!**

LiUNA! SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS
YOUR WORKFORCE SOLUTION

WHO ARE THE PLASTER TENDERS?

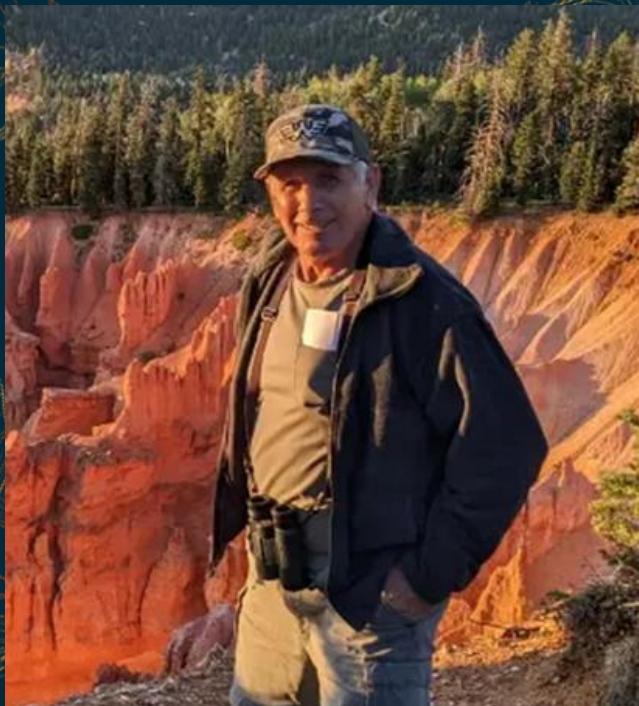
LiUNA! PLASTER TENDERS OF
SOUTHERN CALIFORNIA
LOCAL UNION 1414
Feel the Power

Feel the Power

CLICK HERE TO WATCH THE VIDEO

In memory of MAX BURKS

JULY 11, 1953 - JUNE 9, 2025



A man of exceptional character and a life well lived, passed away at the age of 71 on June 9, 2025 in Norco, California. Born on July 11, 1953, in St. Joseph, Missouri. Max's journey through life was marked by his unwavering kindness, adventurous spirit, and the remarkable ability to fix and create with his hands.

He shared 45 wonderful years of marriage with his beloved wife, Renee, who stood by him as both his partner and best friend. Together, they raised two daughters, Stephanie and Stacia, who were the apples of Max's eye.

For 38 years, Max's professional life was intertwined with his role as of the most dependable Hod Carriers. His colleagues not only respected him for his work ethic but also cherished him for his camaraderie and willingness to lend a helping hand. He retired April 1, 2012.

SOUTHERN CALIFORNIA PLASTER TENDERS LOCAL UNION 1414

EXECUTIVE BOARD, OFFICERS & STAFF

EXECUTIVE BOARD

JOSE SANCHEZ

BUSINESS MANAGER/
SECRETARY TREASURER

JON P. PRECIADO

PRESIDENT

MARIO GUZMAN- RODRIGUEZ

VICE PRESIDENT

LETICIA PRECIADO

RECORDING SECRETARY

AURELIO LEPE

EXECUTIVE MEMBER

ELOY DUARTE

EXECUTIVE MEMBER

KEITH WILKERSON

EXECUTIVE MEMBER

OFFICERS

JUAN CARDOZA

SERGEANT AT ARMS

MAXIMO HUANTE

AUDITOR

JESUS MACIAS

AUDITOR

FIDEL QUIROZ

AUDITOR

LOCAL 1414 STAFF

JOSE SANCHEZ - BUSINESS MANAGER

KEITH WILKERSON- BUSINESS AGENT

FABIOLA MAGANA - OFFICE MANAGER

APPRENTICESHIP STAFF

LETICIA PRECIADO- COORDINATOR

FABIOLA MAGANA - ADMINISTRATOR

LEANNE PARADA - ADMINISTRATIVE ASSISTANT

RICHARD ESPARZA - INSTRUCTOR

GENERAL MEMBERSHIP MEETINGS

2ND THURSDAY OF THE MONTH AT 7:00PM, JOIN US FOR OUR MONTHLY PLASTER TENDERS LOCAL 1414 MEMBERSHIP MEETING HELD IN PERSON AT OUR UNION HALL AND VIA ZOOM. YOU WILL CONTINUE TO RECEIVE A TEXT MESSAGE FOR OUR UNION MEETING DATE, TIME AND MEETING LINK.

**JANUARY 9, 2025 | FEBRUARY 13, 2025 | MARCH 13, 2025 | APRIL 10, 2025 | MAY 8, 2025 | JUNE 12, 2025 | JULY 10, 2025
AUGUST 14, 2025 | SEPTEMBER 11, 2025 | OCTOBER 9, 2025 | NOVEMBER 13, 2025 | DECEMBER 11, 2025**

ROLL CALL DATES

2024 RE- REGISTRATION DATES FOR THE OUT OF WORK LIST. (EVERY 4TH MONDAY OF THE MONTH)
MUST CALL BETWEEN 8:00AM - 5:00PM | OUT OF WORK PHONE LINE (909) 622-8599

**JANUARY 27, 2025 | FEBRUARY 24 2025 | MARCH 24, 2025 | APRIL 28, 2025 | MAY 27, 2025 | JUNE 23, 2025 | JULY 28, 2025
AUGUST 25, 2025 | SEPTEMBER 22, 2025 | OCTOBER 27, 2025 | NOVEMBER 24, 2025 | DECEMBER 22, 2025**

Plaster Tenders' MEMBERS



ROCKIN'



LOCAL UNION 1414

YOU'RE NOT ALONE MENTAL HEALTH MATTERS IN CONSTRUCTION



#LEANLIUNA

Did You Know?

**CONSTRUCTION SUICIDE
PREVENTION WEEK**
Save the date: Sept. 8–12,
2025

WARNING SIGNS OF SUICIDE

- ▶ Increased use of alcohol or drugs
- ▶ Isolating from friends and family
- ▶ Lower productivity at work
- ▶ Giving away possessions
- ▶ Extreme mood swings
- ▶ Prolonged sadness, depression or anxiety
- ▶ Sleeping too much or too little
- ▶ Irritability or hostile behavior

STEPS TO SUPPORTING SOMEONE IN NEED!

1. **CHECK IN:** ASK HOW THEY'RE FEELING
2. **BE PRESENT:** LISTEN AND SHOW YOU CARE
3. **OFFER HELP:** CONNECT THEM WITH RESOURCES
4. **FOLLOW UP:** STAY IN TOUCH REGULARLY

Why are suicide rates so high in construction?

Mentally and physically demanding work

Stigma and concerns about speaking up due to "tough guy" mentality

Chronic pain from injuries

High rates of substance misuse

**THE STRONGEST CREWS LOOK
OUT FOR EACH OTHER — ON
AND OFF THE JOB.**

FACTS:

In 2022, 1,000 construction workers died from a work-related injury.

6,000 died by suicide that same year.



Member Spotlight

LOCAL UNION



ERIC J. SOTO

PLASTER TENDER APPRENTICE 5B

IT IS WITH GREAT PLEASURE THAT I INTRODUCE **ERIC J. SOTO**, A DEDICATED 5TH PERIOD PLASTER TENDER APPRENTICE WITH OUR LOCAL. ERIC JOINED THE APPRENTICESHIP PROGRAM IN 2023, INTRODUCED BY CLOSE FRIEND AND JOURNEYMAN PLASTER TENDER, FERNANDO CASTRO. WHAT INITIALLY DREW ERIC TO OUR TRADE WAS THE OPPORTUNITY TO BUILD A LONG-TERM, FULFILLING CAREER.

BEFORE ENTERING THE UNION, ERIC WORKED IN PAYROLL FOR AN INSULATION COMPANY AND PREVIOUSLY AS A CAR SALESMAN. HOWEVER, HIS DESIRE TO WORK HANDS-ON IN THE FIELD LED HIM TO PURSUE A NEW PATH. LIKE MANY OF OUR APPRENTICES, ERIC CAME INTO THE PROGRAM WITH NO PRIOR EXPERIENCE IN THE TRADE, YET HE HAS SHOWN IMPRESSIVE GROWTH, QUICKLY LEARNED THE SKILLS OF THE CRAFT AND DEMONSTRATED A STRONG EAGERNESS TO CONTINUE DEVELOPING PROFESSIONALLY.

WHEN ASKED WHERE HE ENVISIONS HIMSELF IN THE NEXT FIVE YEARS, ERIC EXPRESSED ASPIRATIONS OF BECOMING A FOREMAN, SUPERINTENDENT, OR EVEN A PROJECT MANAGER. HE DESCRIBES HIMSELF AS HIGHLY AMBITIOUS AND IS COMMITTED TO FURTHERING HIS EDUCATION AND TRAINING TO REACH THOSE GOALS.

AMONG THE MANY PROJECTS HE HAS WORKED ON, ERIC SAYS HE MOST ENJOYS LARGE-SCALE ASSIGNMENTS, PARTICULARLY AT COLLEGES AND UNIVERSITIES—WHERE HE'S BEEN INVOLVED IN THE ERECTING AND DISMANTLING OF EXTENSIVE SCAFFOLDING SYSTEMS. THESE COMPLEX PROJECTS HAVE FUELED HIS PASSION FOR THE WORK AND STRENGTHENED HIS TECHNICAL ABILITIES..

ERIC ALSO SHARED ADVICE FOR NEW APPRENTICES BE OPEN TO LEARNING EVERYTHING AND ANYTHING, REMAIN PATIENT, AND STAY CONSISTENT. HE CREDITS THE UNION FOR SIGNIFICANTLY IMPROVING HIS LIFE, ESPECIALLY BY HELPING HIM ACHIEVE FINANCIAL STABILITY.

HE CREDITS THE UNION FOR SIGNIFICANTLY IMPROVING HIS LIFE.

OUTSIDE OF WORK, ERIC ENJOYS STAYING ACTIVE THROUGH EXERCISE, HIKING, AND MEDITATION. HE BELIEVES MAINTAINING BOTH PHYSICAL AND MENTAL READINESS IS ESSENTIAL FOR SUCCEEDING IN THIS DEMANDING FIELD. WE THANK ERIC FOR HIS CONTINUED HARD WORK, POSITIVE ATTITUDE, AND DEDICATION TO THE TRADE. WITH HIS WORK ETHIC AND AMBITION, I HAVE NO DOUBT WE'LL SEE HIM ADVANCE INTO LEADERSHIP ROLES SUCH AS FOREMAN OR SUPERINTENDENT IN THE NEAR FUTURE. I WISH HIM CONTINUED SUCCESS ON HIS JOURNEY.

Member Spotlight

JULIAN F. GODINEZ, A DEDICATED 37-YEAR-OLD JOURNEYMAN PLASTER TENDER, WAS INTRODUCED TO LOCAL 1414 BY HIS FATHER, ADALBERTO GODINEZ, A NOW-RETIRED MEMBER OF LOCAL 1414. FROM A YOUNG AGE, JULIAN ACCOMPANIED HIS FATHER ON SIDE JOBS, GAINING HANDS-ON EXPERIENCE IN PLASTERING LONG BEFORE OFFICIALLY JOINING THE TRADE. THOUGH HE STRUGGLED ACADEMICALLY AND BARELY GRADUATED HIGH SCHOOL, JULIAN KNEW EARLY ON THAT CONTINUING FORMAL EDUCATION WAS NOT THE PATH FOR HIM. IN 2006, SHORTLY AFTER GRADUATION, HE JOINED LOCAL 1414 AS AN APPRENTICE—MARKING THE BEGINNING OF A LONG AND SUCCESSFUL CAREER.

WHILE JULIAN WAS WELL-VERSED IN PLASTERING THANKS TO HIS EARLY EXPERIENCES, FIREPROOFING WAS NEW TERRITORY. THROUGH HARD WORK AND COMMITMENT, HE QUICKLY ADAPTED, AND SINCE JOINING THE UNION, HIS LIFE HAS TRANSFORMED. HE HAS ACHIEVED PERSONAL GROWTH, PURCHASED A HOME, SUPPORTED HIS FAMILY, AND BUILT A FUTURE THAT INCLUDES THE SECURITY OF A STRONG RETIREMENT PLAN—ALL OF WHICH HE ATTRIBUTES TO THE OPPORTUNITIES PROVIDED BY THE UNION AND HIS EMPLOYER.



JULIAN F. GODINEZ

LOCAL UNION 1414 JOURNEYMAN & FOREMAN, CASTON INC.

JULIAN CURRENTLY SERVES AS A FOREMAN FOR CASTON, INC., A REPUTABLE EMPLOYER BASED IN SAN BERNARDINO, CA. LEADING A SEVEN-MAN CREW, HE TAKES PRIDE IN HIS ROLE AND SEES HIMSELF CONTINUING IN THIS LEADERSHIP POSITION FOR THE FORESEEABLE FUTURE. WITH NEARLY 20 YEARS IN THE TRADE, JULIAN IS APPROACHING RETIREMENT ELIGIBILITY AND IS GRATEFUL TO BE IN A POSITION WHERE HE CAN CHOOSE WHETHER TO KEEP WORKING OR ENJOY AN EARLY RETIREMENT. TO APPRENTICES ENTERING THE TRADE, JULIAN OFFERS VALUABLE ADVICE: ALWAYS CARRY YOUR TOOLS—EVEN IF YOU DON'T THINK YOU'LL USE THEM—BECAUSE PREPAREDNESS IS ALWAYS VALUED. HE EMPHASIZES THE IMPORTANCE OF HUSTLE: MOVE QUICKLY, STAY BUSY, AND ALWAYS BE PRODUCTIVE. "WORK LIKE SOMEONE IS ALWAYS WATCHING," HE SAYS, REMINDING APPRENTICES THAT HARD WORK NEVER GOES UNNOTICED. HE ENCOURAGES THEM TO FOCUS ON THEIR OWN TASKS, REMAIN EAGER TO LEARN, AND VIEW EVERY OPPORTUNITY TO HELP AS AN INVESTMENT IN THEIR FUTURE—A COMMITMENT THAT ALWAYS PAYS OFF.

OUTSIDE OF WORK, JULIAN HAS A DEEP PASSION FOR CARS—PARTICULARLY DRAG RACING, TURBOS, DIESELS, AND TUNING. HE ALSO ENJOYS FIXING THINGS, CAMPING, GRILLING, AND MOST IMPORTANTLY, SPENDING TIME WITH HIS WIFE, CHILDREN, AND EXTENDED FAMILY.

JULIAN EXPRESSES SINCERE GRATITUDE TO LOCAL 1414 AND CASTON, INC. FOR THEIR CONTINUOUS SUPPORT AND FOR PROVIDING A STABLE, FULFILLING CAREER. HE APPRECIATES THE MANY YEARS OF STEADY WORK AND CONSIDERS CASTON ONE OF THE BEST COMPANIES IN THE INDUSTRY. HE ALSO EXTENDS HEARTFELT THANKS TO HIS WIFE AND CHILDREN FOR THEIR CONSTANT SUPPORT, TO HIS FATHER FOR INTRODUCING HIM TO THE TRADE AND INSTILLING A STRONG WORK ETHIC, AND ABOVE ALL, HE GIVES THANKS TO GOD.

LOCAL 1414 THANKS JULIAN GODINEZ FOR SHARING HIS STORY, FOR HIS UNWAVERING COMMITMENT TO THE TRADE, AND FOR NEARLY TWO DECADES OF EXCEPTIONAL SERVICE. HIS JOURNEY IS A TESTAMENT TO THE POWER OF HARD WORK, DEDICATION, AND THE STRENGTH OF UNION BROTHERHOOD.

**TOGETHER,
WE BUILD
STRENGTH.**

**We ARE
LiUNA!**

Feel the Power

A union of
hardworking
individuals
dedicated to
shaping a
better future.



LiUNA!

LOCAL UNION 1414



**WE ARE
LiUNA!**

Feel the Power

LiUNA! PLASTER TENDERS OF
SOUTHERN CALIFORNIA
LOCAL UNION 1414

Feel the Power

Have you Moved or
Got a new phone Number ?
Don't forget to update your address
or phone number with the Local
Union as soon as possible or you
may miss important information
such as notifications, payment
receipts, vacation check from the
trust fund. Please contact our office.

LOCAL UNION HALL

Office(909) 622-8500

Out of Work List(909) 622-8599

Fax.....(909) 623-5244

CONSTRUCTION LABORER TRUST FUND

Laborers' H & W(626) 279-3000

INSURANCE COMPANIES

Anthem Blue Cross..(800) 331-1476

Blue View Vision.....(866) 723-0515

Delta Care.....(800) 422-4234

Kaiser (English).....(800) 464-4000

Kaiser (Spanish).....(800) 788-0616