

The HODDIE Scoop

THE BACKBONE OF EVERY CREW



Dear Members,

As we enter the fourth quarter of 2025 and look ahead to 2026, I want to acknowledge that this year has been slower for many of you. Several projects experienced delays due to factors beyond our control. However, we anticipate a strong rebound in the coming months. Multiple major projects are scheduled to begin in 2026, and many of our contractors are expected to have steady work throughout the year. Given everything happening in our country, the upcoming year will be especially important. I encourage everyone to register to vote, stay engaged in the 2026 elections, and make a plan to vote—preferably early or by mail. Electing labor-friendly candidates at both the local and national levels is essential, and your participation truly makes a difference.

Thank you to all the members who reached out with information about construction projects you've encountered. Your reports are extremely valuable. The more projects we are aware of, the more opportunities we have to secure additional work for our members. Any call or message you send may lead to new job prospects.

Christmas gifts for our members are now available for pickup at the Local 1414 office. Please remember that you must be a member in **good standing** to receive a gift.

Our final membership meeting of the year will be held on December 11. As a token of our appreciation, we will have a taco cart on site, serving tacos from 5:00 p.m. to 7:00 p.m. Please contact the office by December 5 to let us know you plan to attend so we can ensure enough food for everyone.

On behalf of the staff of Local Union 1414, we wish you a safe and joyful holiday season with your family and friends. May the end of 2025 be fulfilling, and May 2026 bring prosperity and opportunity for all.

Happy Thanksgiving, Merry Christmas, and Happy New Year!

In Solidarity

Jose Sanchez.





OFFICE

holiday

schedule

Our office will be closed from the following dates in observance of the holiday season

Wednesday, November 26, 2025 - Office Will close at 5:00pm

Thursday, November 27, 2025 Thanksgiving Day - **CLOSED**

Friday, November 28, 2025 Day After Thanksgiving Day - **CLOSED**

Monday, December 1, 2025 - Office **OPEN normal business hours.**

Wednesday, December 24, 2025 - Office **CLOSED**

Thursday, December 25, 2025 - Office **CLOSED**

Friday, December 26, 2025 - Office **OPEN**

Wednesday, December 31, 2025 - Office will close at 5:00pm

Thursday, January 1, 2026 - Office **CLOSED**

Friday, January 2, 2026 - Office **OPEN normal business hours.**

Union **DUES**

Monthly dues are due on the 1st of the month. Please make your payment on time to avoid being suspended if you fall behind.

Journeyman & Apprentices : \$48.00

Retirees: \$ 8.00 | Disability: \$35.00

REMINDER:

PAYMENTS ARE ACCEPTED ONLY IN

**Check, Money Order, Cashier's Check
& Online**

**NO CASH
PAYMENTS**



GET RE-CERTIFIED

All Plaster Tender Journeymen must obtain and keep their certifications up to date.

Certifications: **OSHA 30, Scaffold User, Scaffold Builder, Forklift, Aerial/Boom & Scissor**

Lift (ABL) and First Aid/CPR



**To Renew/Update your certifications
Please Contact our office at
(909) 622-8500**

CHRISTMAS

Christmas Gifts are in and are now available for pick up.

Come by the office to pick up yours.

REMINDER: You MUST be current with your monthly dues and in good standing to receive your gift.

Gifts



Congratulations To Our
2025 Retirees

Brian Adams

Arnold Campos

John Gomez Jr.

Jose Luis Lopez

Rigoberto Sanchez

Salvador Rivera





SPOTLIGHT ON APPRENTICE



Gerardo Cervantes

2ND STAGE PLASTER TENDER APPRENTICE

Local Union 1414 is proud to highlight one of our newest members, Gerardo Cervantes, a second-stage plaster tender apprentice who joined our union earlier this year. Gerardo first learned about Local 1414 through a friend, and he was immediately drawn to the rewards and opportunities our union provides.

Before joining, Gerardo worked in carpentry but had never been part of a union. He says he is grateful for the guidance he's received throughout his apprenticeship so far. He especially appreciated the OSHA class, noting that safety and getting home at the end of the day are his top priorities. Gerardo enjoys learning new skills and takes pride in applying what he learns on the jobsite.

When asked about the most challenging part of the trade so far, he didn't hesitate to say that working in the desert heat during the summer has been tough — but he pushed through it. He understands that he is just at the beginning of his career, but in five years he sees himself as a knowledgeable journeyman with a strong foundation in the trade.

Gerardo also shared that he looks forward to retirement in about 25 years, appreciating that this career path offers the rare opportunity to retire before age 50 — a benefit not many jobs provide, especially at just 22 years old.

When asked whether he would recommend joining the union, Gerardo said he absolutely would. He acknowledges that it is a demanding trade, but one that will pay off in the long run. His advice to new members is to learn as much as possible, stay focused, and recognize how valuable this opportunity truly is. He emphasized the excellent benefits and stability the union provides.

Outside of work, Gerardo enjoys playing and watching soccer whenever he gets the chance.

Local Union 1414 values dedicated members like Gerardo. We are confident he has a bright future ahead and will continue to grow in his career. Gerardo, we wish you continued success — keep learning, stay safe, and stay hydrated on the job. Thank you for sharing your story and for being part of this newsletter.



Member Spotlight: AURELIO LEPE

Local 1414 E-Board Member & Scaffold Foreman

This month, we shine our Member Spotlight on Aurelio Lepe, a dedicated Local 1414 E-Board member and scaffold foreman with Martin Bros. Aurelio's union journey began in 1998 when a friend introduced him to the benefits and opportunities that come with being a union worker. After hearing what the union had to offer, he knew immediately it was the right path for him. Before joining, Aurelio had already built about four years of scaffolding experience with a non-union company. Since transitioning into the union, he has remained committed to the trade, gaining stability, great benefits, and steady work. Aurelio says that feeling valued in his job has given him peace of mind and supported both his personal and professional growth.

When Aurelio first entered the union, there was no apprenticeship program for his trade. Seeing the strong apprenticeship program in place today, he believes new apprentices now have a tremendous advantage—structured training, a deeper understanding of the trade, and the preparation needed to excel as journeymen.

Advice for New Apprentices

When asked to share guidance for those entering the apprenticeship program, Aurelio offered powerful words:



“Take the job seriously from day one. Be responsible, show up on time, always be willing to learn, and don’t turn down work. Every task—big or small—is an opportunity to gain experience and prove yourself. Stay open to challenges, be humble enough to ask questions, keep a positive attitude, listen to your journeymen and learn from their experience. Work safely and take pride in everything you do. The effort you put in now will shape your future in the trade.”

Projects That Made an Impact

Over his many years in the trade, Aurelio has worked on countless projects throughout Southern California. Among the most memorable, he highlights:

- Walt Disney Concert Hall
- Transformers Ride at Universal Studios
- Wilshire Grand Center in downtown Los Angeles

These projects required immense planning and attention to detail, and Aurelio is proud of the role he played in their successful completion.

Looking Towards Retirement

In about five years, Aurelio hopes to retire and enjoy the rewards of decades of hard work. He looks forward to traveling and appreciates the stability and benefits he has earned through his union career.

CONTINUE... *Member* Spotlight:

Life Outside the Job



Outside of work, Aurelio enjoys playing and watching soccer—a lifelong favorite hobby. He also loves visiting his hometown in Mexico and treasures the time he spends with his family, especially his granddaughter.

Thank you, Aurelio, for your years of dedication and for sharing your story with us. We wish you continued success and happiness as you look ahead to a well-earned retirement.

GIVE BACK THIS
Holiday Season



LiUNA! PLASTER TENDERS OF SOUTHERN CALIFORNIA LOCAL UNION 1414
1st Annual Feel the Power

HOLIDAY TOY DRIVE

New until December 11, 2025

- * ALL UNWRAPPED TOYS FOR CHILDREN OF ALL AGES, FROM TODDLERS TO TEENS.
- * POPULAR ITEMS INCLUDE DOLLS, ACTION FIGURES, PUZZLES, GAMES, AND ART SUPPLIES.
- * EDUCATIONAL AND CREATIVE TOYS ARE ALWAYS APPRECIATED.

PLEASE BRING A BRAND NEW UNWRAPPED TOY

DROP OFF LOCATION
PLASTER TENDERS LOCAL UNION 1414 HALL
1055 WEST SECOND STREET
POMONA, CA 91766

THANK YOU FOR YOUR GENEROSITY!
IF YOU HAVE ANY QUESTIONS PLEASE CONTACT OUR OFFICE AT (909) 622-8500

HOLIDAY
Union Meeting
OUR FINAL MEMBERSHIP MEETING OF THE YEAR
DEC | 11 | 5 PM

AS A TOKEN OF OUR APPRECIATION, WE WILL HAVE A TACO CART ON SITE, SERVING TACOS FROM 5:00 P.M. TO 7:00 P.M.

PLEASE CONTACT THE OFFICE BY DECEMBER 5 TO LET US KNOW YOU PLAN TO ATTEND SO WE CAN ENSURE ENOUGH FOOD FOR EVERYONE.

LiUNA! PLASTER TENDERS OF SOUTHERN CALIFORNIA LOCAL UNION 1414

EXECUTIVE BOARD, OFFICERS & STAFF

EXECUTIVE BOARD

JOSE SANCHEZ

BUSINESS MANAGER/
SECRETARY TREASURER

JON P. PRECIADO

PRESIDENT

MARIO GUZMAN- RODRIGUEZ

VICE PRESIDENT

LETICIA PRECIADO

RECORDING SECRETARY

AURELIO LEPE

EXECUTIVE MEMBER

ELOY DUARTE

EXECUTIVE MEMBER

KEITH WILKERSON

EXECUTIVE MEMBER

OFFICERS

JUAN CARDOZA

SERGEANT AT ARMS

MAXIMO HUANTE

AUDITOR

JESUS MACIAS

AUDITOR

FIDEL QUIROZ

AUDITOR

LOCAL 1414 STAFF

JOSE SANCHEZ - BUSINESS MANAGER

KEITH WILKERSON- BUSINESS AGENT

FABIOLA MAGANA - OFFICE MANAGER

APPRENTICESHIP STAFF

LETICIA PRECIADO- COORDINATOR

FABIOLA MAGANA - ADMINISTRATOR

LEANNE PARADA - ADMINISTRATIVE ASSISTANT

RICHARD ESPARZA - INSTRUCTOR

GENERAL MEMBERSHIP MEETINGS

2ND THURSDAY OF THE MONTH AT 7:00PM, JOIN US FOR OUR MONTHLY PLASTER TENDERS LOCAL 1414 MEMBERSHIP MEETING HELD IN PERSON AT OUR UNION HALL AND VIA ZOOM. YOU WILL CONTINUE TO RECEIVE A TEXT MESSAGE FOR OUR UNION MEETING DATE, TIME AND MEETING LINK.

JANUARY 9, 2025 | FEBRUARY 13, 2025 | MARCH 13, 2025 | APRIL 10, 2025 | MAY 8, 2025 | JUNE 12, 2025 | JULY 10, 2025
AUGUST 14, 2025 | SEPTEMBER 11, 2025 | OCTOBER 9, 2025 | NOVEMBER 13, 2025 | DECEMBER 11, 2025

ROLL CALL DATES

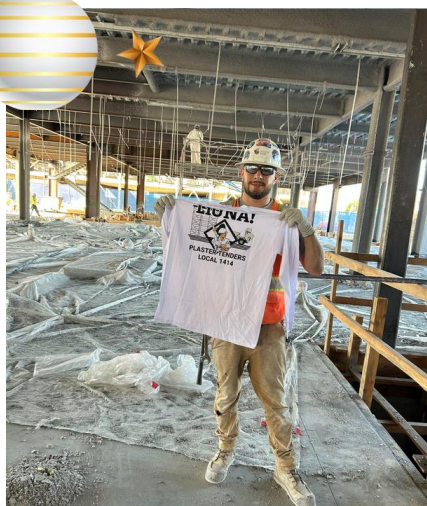
2024 RE- REGISTRATION DATES FOR THE OUT OF WORK LIST. (EVERY 4TH MONDAY OF THE MONTH)
MUST CALL BETWEEN 8:00AM - 5:00PM | OUT OF WORK PHONE LINE (909) 622-8599

JANUARY 27, 2025 | FEBRUARY 24, 2025 | MARCH 24, 2025 | APRIL 28, 2025 | MAY 27, 2025 | JUNE 23, 2025 | JULY 28, 2025
AUGUST 25, 2025 | SEPTEMBER 22, 2025 | OCTOBER 27, 2025 | NOVEMBER 24, 2025 | DECEMBER 22, 2025

Season's Greetings

LiUNA!

Feel the Power



FROM

Local Union **1414**

MEMBERS



LiUNA! PLASTER/TENDERS OF
SOUTHERN CALIFORNIA
LOCAL UNION 1414
Feel the Power

Have you Moved or
Got a new phone Number ?
Don't forget to update your address
or phone number with the Local
Union as soon as possible or you
may miss important information
such as notifications, payment
receipts, vacation check from the
trust fund. Please contact our office.

Local Union 1414 Hall

Office(909) 622-8500

Out of Work List(909) 622-8599

Fax.....(909) 623-5244

Construction Laborer Trust Fund
Laborers' H & W.....(626) 279-3000

Insurance Companies

Anthem Blue Cross.....(800) 331-1476

Blue View Vision.....(866) 723-0515

Delta Care.....(800) 422-4234

Kaiser (English).....(800) 464-4000

Kaiser (Spanish).....(800) 788-0616